



AgCareers.com

Internship Program Benchmark

Get a clear, data-driven view of how your internship program truly performs. The **AgCareers Internship Program Benchmark** gives you confidential intern feedback, industry comparisons, and expert guidance to help you build a stronger, more competitive early-talent program.

SMARTER INTERNSHIP PROGRAMS START HERE

The **Internship Program Benchmark (IPB)** is designed to help you better understand how your internship program is performing and how you compare to others in the industry. It captures feedback from your interns at both the beginning and the end of their work term, giving you a complete view of expectations, experiences, and outcomes.

All feedback is collected confidentially by AgCareers as a third party, encouraging your interns to share open and honest insights. You receive two detailed benchmark reports: the first report is delivered early in the internship, allowing you to review expectations and make real-time adjustments, and the final report is provided at the conclusion of the internship to support future planning and program improvements. You also receive a complimentary 30-minute consultation to review your results and identify opportunities for improvement.

The reports provide clear insights into onboarding, training, supervision, work experience, compensation, benefits, engagement, and career interest. By participating, you can see what is working, identify gaps, improve the intern experience, strengthen your early talent pipeline, and make confident, data-driven improvements to your future programs. Hundreds of interns take part each year, making the IPB a trusted source of real-world internship insights in the agri-food industry.

KEY BENEFITS FOR EMPLOYERS

- See how your internship program compares to industry standards
- Gain honest, confidential intern feedback through a trusted third party
- Identify strengths and improvement opportunities in real time
- Improve onboarding, training, and engagement
- Strengthen your future talent pipeline
- Receive two detailed benchmark reports
- Get a complimentary 30-minute expert consultation to review results

READY TO PARTICIPATE?

Join hundreds of agri-food employers using real intern feedback to strengthen their internship programs each year.

PROGRAM PRICING

5-25 Interns.....	\$650
26-100 Interns.....	\$1,000
101+ Interns.....	\$1,250

Sign up by: June 1

Survey Launch: Late May/ Early June

Email: agcareers@agcareers.com