

EMPLOYER TIPS

Managing Remote Staff



MARCH 31, 2020

Our world at work is changing, more rapidly considering COVID-19. Remote or off-site staffing has been a growing corporate offering over the last few years, but suddenly many find themselves thrust into the situation unexpectedly. For managers, this means new considerations for making sure employees stay challenged, productive and engaged.



MANAGING REMOTE STAFF TIPS

Below are a few quick tips we've gathered from our experts that have managed remote staff and what we feel is important during the COVID-19 pandemic.

01

Communication - no surprise there.

Keep your employees in the loop on regular happenings. Give them the big news, but also be intentional about sharing the smaller things you'd typically share in casual conversations at the office.

03

Manage expectations. Be clear what work expectations are. Do staff have goals and objectives? If those have changed given the pandemic, be sure to provide clear communication. Check in regularly for progress and planning sessions.

02

Create quality face-to-face time. Obviously, that can't be done in-person, but video chat platforms such as Zoom and Microsoft Teams offer a virtual way to do this. Remember the small talk.

04

Compassion. For many that aren't used to working from home, the situation can feel isolating. Plan intentional check points and encourage team members to reach out to each other.



OTHER RESOURCES

We are drawing your attention to these items from AgCareers.com, for additional employer and employee support during these times.

AgCareers.com has compiled a list of resources relating to COVID-19 and the agriculture industry.

US: [AgCareers.com/covid19usa](https://www.agcareers.com/covid19usa)

Canada: [AgCareers.com/covid19canada](https://www.agcareers.com/covid19canada)

AgCareers.com

Continue your recruitment and lean on AgCareers.com for your job posting needs. AgCareers.com is currently offering FREE job listings for temporary roles.

[AgCareers.com/newsletters/3_Tips_for_Managing_Remote_Employees.htm](https://www.agcareers.com/newsletters/3_Tips_for_Managing_Remote_Employees.htm)

3 Tips for Managing Remote Employees

[AgCareers.com/newsletters/Making_Working_From_Home_Work_For_You.htm](https://www.agcareers.com/newsletters/Making_Working_From_Home_Work_For_You.htm)

Now that your managers have the tools, provide helpful working from home guidance to your employees.